**Madhya Pradesh PSC Recruitment**

**Historical Perspective**

The history of MPPSC begins with the former state commission Madhya Bharat Commission which was working from 1954-1956. Following the reorganization of Madhya Pradesh state, the new commission came into existence on 1 November 1956 under the Article 315 and Section 118 (2) of States Reorganisation Act, 1956[4]

**Vision and Mission**

To select suitable candidates possessing the requisite educational qualifications, skills and motivation to serve the people of Madhya Pradesh for the assigned government jobs through a transparent, fair, scientific and time-bound recruitment process thereby making quality and integrity the defining characteristics of the personnel selected.

**Composition of the Commission**

The composition of the Commission had undergone changes several times since its inception. Against the number of One Chairman and two Members in 1937-1951, it was one Chairman and two/three Members in 1951-1986, one Chairman and six Members in 1986-91, one Chairman and ten Members in 1991 and lastly, by an amendment of 2005, the strength of the Commission was fixed at seven consisting of one Chairman and six Members.

**Constitutional Provision**

The Public Service Commission is a body created by the Constitution of India. The provisions relating to Public Service Commission have been laid down in Chapter-II of Part-XIV of the Constitution. The provisions in the Constitution ensure the competence of the Commission to deal with matter relating to the State Service and enable them to discharge their duties in a fair and impartial manner free from influence from any quarter.

The Chairman and Members of the Commission are appointed by the Governor of the State. The Chairman or any other Member of the Commission can hold office for a period of six years or till he/she attains the age of 62 years whichever is earlier.

**Duties and Functions**

The functions and duties of the commission are amended under the Forty-first Amendment of the Constitution of India, Article 335 and 336 which grants the commission permission to perform specific functions in the state.

1. To make direct recruitments of civil services in the state.
2. To make promotions of the state-level officers in any department.
3. To make transfers in civil and departmental services from one department to another.
4. To conduct combined competitive examinations to various civil services

**Selection for Direct Recruitment**

The selection process of Madhya Pradesh Public Service Commission starts as soon as the Commission issues advertisements as per requisition received from the concerned appointing authorities of the State Government. The selection process varies from service to service as per provision of concerned Service Rules. There are two types of selection procedures, namely:

1. Written examination followed by Interview based on syllabus recorded in the Service Rules concerned;
2. Through Interview only. (If the number of candidates is very high in comparison to the number of posts, a Screening test is conducted to minimize the number of candidates proportionately, which, of course, depends on the discretion of the Commission).

After completion of the aforesaid two selection procedures, the performances of the candidates are evaluated and recommendation list is prepared on the basis of merit and reservation rules in force and is sent to the appointing authority.